



CLARIFICATION TEXT ON PURSUANT TO LAW NO.6698 ON THE PROTECTION OF PERSONAL DATA

Your personal data shall be processed by Çimtaş Hassas İşleme Sanayi ve Tic. Ltd. Şti. (Cimtas), acting as the data controller, within the scope described below, pursuant to Law No.6698 on the Protection of Personal Data, regulating data processing so as to protect the fundamental rights and freedoms of persons, the obligations of persons who process personal data, and principles and procedures to be observed.

A. GENERAL PRINCIPLES FOR THE PROCESSING OF PERSONAL DATA

Personal data shall be processed:

- In compliance with the law and good faith,
- Accurately, and shall be kept up to date where necessary,
- As specified, explicitly and for legitimate purposes,
- As relevant, limited and proportionate to the purposes for which they are being processed,
- To be stored only for the duration specified by the relevant legislation or necessitated by the purpose for which data are collected.

B. PURPOSE OF PROCESSING PERSONAL DATA

Personal data shall be processed:

In accordance with the law, for the purposes of planning and performing commercial activities; for the planning and performing of occupational health and safety processes; for the planning, auditing and performance of information security processes; for providing information to authorized institutions and organizations, as required by law; for the carrying out of personnel recruitment processes; as directly related and necessary for the conclusion or performance of a contract; for the fulfilment of obligations arising from employment contracts and legislation for company employees; for the carrying out of personnel recruitment processes; for the management of legal operations etc.

C. PRINCIPLES REGARDING THE PARTIES AND PURPOSES OF THE TRANSFER OF PERSONAL DATA

Personal data by Cimtas

With third parties (including but not limited to legally authorized public institutions and organizations, legally authorized private law persons) in order to ensure legal, technical and commercial business security and to maintain their activities, and within the framework of the terms and purposes of processing personal data specified in Articles 8 and 9 of the Law on the Protection of Personal Data.

D. THE METHOD OF, AND LEGAL BASIS FOR, THE COLLECTING OF PERSONAL DATA

Personal data by Cimtas

Collected verbally, in writing or electronically through various contracts, job application forms, business cards, etc. or through the direct application of the person concerned. Personal data collected in this way may be processed within the scope of the personal data processing conditions and purposes specified in Articles 5 and 6 of the Law on the Protection of Personal Data.

E. THE METHOD OF, AND LEGAL BASIS FOR, THE COLLECTING OF PERSONAL DATA

Personal data by Cimtas

In the event of the reasons for the processing no longer existing, despite having been processed in compliance with the provisions of the Law on the Protection of Personal Data and other relevant laws.

F. RIGHTS OF THE DATA OWNER

Real Person whose Personal Data is Processed

- a. To learn whether or not his/her personal data have been processed,
- b. To learn the purpose for which the personal data was processed, and whether the use of data fit the purpose,
- c. To learn to which third parties in the country or abroad the personal data have been transferred,
- d. To request correction in the event of personal data being processed incompletely or inaccurately,
- e. To request the erasure or destruction of his/her personal data under the conditions referred to in Article 7 of the Law,
- f. To request notification of the operations made as per indents (d) and (e) to third parties to whom the personal data have been transferred,
- g. To object to the occurrence of any result that is to her/his detriment by means of the analysis of personal data exclusively through automated systems,
- h. To claim compensation for damages in the event of damages being incurred due to the unlawful processing of personal data.

In order for the person concerned to exercise this right, it is sufficient to fill out the application form accessed from www.cimtasmachining.com and to submit it to Cimtas, as the data controller. The application shall be finalized as soon as possible (within 30 days at the latest).