



HEALTH & SAFETY POLICY

Çimtaş Precision Machining, over a long period, have gained a reputation as a trustworthy organization and to sustain this we aim to proactively nurture and develop a lean and sustainable “Occupational Health and Safety Culture” in its production processes & services.

Çimtaş Precision Machining is committed to developing and maintaining an Occupational Health and Safety Management System, in line with ISO 45001, which protects employees, contractors, interested parties and assets, and will deliver our expectation of “ZERO ACCIDENT”.

The occupational safety and well-being, which, unlike any other cases, cannot be compensated, take top priority, and are crucial in our production and all other processes.

If we have to choose, OCCUPATIONAL SAFETY and WELL-BEING is indispensable and take precedence over any other cost for Çimtaş Precision Machining.

Our key target is “**ZERO ACCIDENT**”, principally occupational safety and well-being.

This approach also assures the sustainability of our business. Çimtaş Precision Machining will act as follows according to this purpose and target.

- Ensuring occupational health & safety arrangements are considered to be on an equal footing with other business interests.
- All relevant legal regulations, best practices of the sector, and other requirements will be complied with, taking into consideration customer demands.
- The leadership devoted and active participation of all employees will be ensured within the framework of the targets, authorities, responsibilities, concepts, procedures, instructions, and fundamentals determined by the management.
- Ensuring employee well-being and preventing ill health and injury by identifying and eliminate hazards and managing risks and opportunities throughout the organization.
- Each employee will be responsible for their safety and health, as well as observing the safe operations of all goods, machinery, information, images and environment, chiefly preserving their safety and health, warning others, or stop work if any action to the contrary is observed. Each employee is also responsible for determining all critical elements and factors that involve accident risk, requesting training in this respect, taking all necessary precautions, complying with and ensuring that others comply with related systems instructions, and contributing to the sustainable improvement.
- Therefore, each employee will provide a written and verbal promise of “**ZERO ACCIDENT**” annually.

Çimtaş Precision Machining Management will ensure that the declared Lean Occupational Health and Safety Policy is understandable at every level in the Company, applicable to all operations, the constant improvement and sustainability is achieved with the help of lesson learnts.

Onur Öztürk
General Manager (Acting)